REFUGIADOS UNIDOS

THEORY OF TRANSFORMATION

REFUGEES UNITED

Theory of Change for the United Refugees Foundation. Approaches: human rights, gender perspective, and development for refugees and migrants.

SUSTAINED INFLUENCE

- Individuals affected by internal displacement, encompassing a wide range of experiences, assert their human rights, live with dignity and autonomy, and engage actively in the creation of inclusive, violence-free, and equitable societies that foster sustainable solutions and advance social justice and local development.

INTERMEDIATE OUTCOMES

- Equitable and sustainable access to legal protection, particularly for women, individuals in vulnerable circumstances, and members of the LGBTIQ+ community.
- 2. Enhancing livelihoods through a human development framework: economic independence, employability, sustainable entrepreneurship, and solidarity economies.
- Empowered and resilient communities: fortified to influence, engage, create secure environments, and develop sustainable solutions.
- 4. Structural mitigation of vulnerabilities: humanitarian aid with an intersectional approach that evolves into integration and development initiatives.
- 5. Cultural transformation aimed at reducing discrimination and xenophobia: participatory processes that foster enduring cultural change.

IMMEDIATE OUTCOMES

- Specialized legal assistance is offered through a comprehensive approach encompassing international protection, human rights, and gender issues.
- Sustainable employability and entrepreneurship initiatives are being executed.
- Individual and collective competencies in leadership and community organization are enhanced.
- Urgent needs—such as food, health, and shelter—are met with a transitional perspective aimed at fostering development.
- Campaigns and awareness-raising initiatives are launched, offering training on human rights, gender issues, and sustainable development.
- Legal and political advocacy initiatives are advanced to fortify the political and judicial systems.
- Communication strategies are being advocated to address biases, mitigate discriminatory behavior, and combat xenophobia.

ACTIVITIES

- Specialized legal counsel employing a comprehensive approach encompassing international protection, migration, gender, and human rights.
- Training and awareness-raising in leadership, governance from a human rights perspective, prevention of gender-based violence, and life skills development.
- Technical training programs, employment under dignified conditions, and the enhancement of entrepreneurial initiatives.
- Delivery of humanitarian assistance with a gender perspective, accompanied by follow-up and integration strategies.
- Collaborations for the development of inclusive and sustainable public policies.
- Political and legal advocacy aimed at fortifying the political and judicial systems.
- Communication campaigns aimed at addressing biases, preventing discriminatory behaviors, and mitigating xenophobia.

INPUTS

- Multidisciplinary personnel educated in human rights, gender, and development.
- Physical and technological infrastructure for healthcare and training.
- Resources for support, economic advancement, and community development initiatives.
- Strategic partnerships with governmental entities, the private sector, community organizations, refugee agencies, academic institutions, and specialized organizations.
- Access is preserved for populations in human mobility, encompassing individuals from especially affected groups.
- Minimum conditions exist for the implementation of long-term programs.
- There exists both institutional and community commitment to address structural inequalities.
- We possess resources and allies dedicated to gender equality, human rights, and sustainable development initiatives.
- The authorities permit a degree of operational flexibility to deliver services.
- Refugees and migrants are granted access to the organization.
- The readiness to collaborate among principal stakeholders persists.
- Sustainable financing sources exist.

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INDICATORS EMPHASIZING DEVELOPMENT AND GENDER CONSIDERATIONS

• **Area Indicator**	
• **Legal**	Percentage of individuals in human mobility, particularly women and LGBTIQ+ individuals, who have achieved a favorable legal resolution or are currently undergoing the process.
Economic	Proportion of participants with sustainable income
Community	Number of active community committees and leaderships with diverse participation
Humanitarian	% of beneficiaries moving from emergency assistance to integration initiatives.
Cultural	Percentage of initiatives that foster gender equality, mitigate xenophobia, and promote non-discrimination through community engagement.

LOGICAL FRAMEWORK

Nivel	Descripción	Indicadores Verificables	Medios de Verificación	Supuestos / Condiciones Externas
Impacto	Refugees and migrants, in all their diversity, effectively exercise their human rights, live with dignity and autonomy, and actively engage in creating solutions and inclusive societies that are free from violence, equitable, and foster sustainable outcomes that promote social justice and local development.	- Percentage of refugees and migrants achieving comprehensive legal, economic, and social integration - Self-reported well-being metrics categorized by gender and age	- Community assessments - Domestic and global reports	The political and security landscape facilitates sustainable processes. The presence of legal frameworks that acknowledge the rights of individuals in human mobility.
Propósito (Objetivo General)	Contribuir a la integración digna, segura y sostenible de refugiados y migrantes mediante el acceso a justicia, medios de vida y empoderamiento con enfoque de género y derechos humanos.	- Percentage of beneficiaries experiencing enhanced living conditions - Percentage of individuals with access to fundamental services and protective measures	- Project documentation - Follow-up assessments - External assessments	-Engaged involvement of the communities - Collaboration with governmental and non-governmental entities
Resultados (Outcomes)	Enhanced equitable access to legal protection 2. Enhancing sustainable livelihoods 3. Empowerment of communities and leadership with a gender perspective 4. Mitigation of critical vulnerabilities 5. Societal transformation toward equality and non-discrimination	- Proportion and percentage of individuals with adequate legal assistance - Proportion of women/LGBTIQ+ individuals with sustainable incomes - Number of trained community leaders (women and diverse groups) - Percentage of individuals transitioning from humanitarian assistance to integration programs - Percentage of participants who	- Project technical reports - Testimonials - Documentation of workshops and legal support - Case analyses	- Institutional and community assistance Continuous financing - Minimum operational safety
Productos / Entregables (Outputs)	- Provision of specialized legal services - Conducted training workshops - Participants educated in livelihoods - Humanitarian aid packages dispatched - Awareness campaigns executed	- Number of legal cases managed - Number of training sessions conducted - Number of pedagogical tools developed - Quantity of kits delivered - Number of communication materials produced	- Attendance records - Distribution documentation - Performance reports -Technical documents -Incident reports	- Involvement of beneficiary communities and individuals - Assured access to refugee and migrant populations
Actividades Principales	- Expert legal counsel - Leadership, gender, and human rights training - Technical training and support for entrepreneurial ventures Delivery of humanitarian assistance with an emphasis on developmental transition - Campaigns for advocacy and communication aimed at cultural transformation	- Completed work plans - Executed budgets Sufficient humanitarian response times	- Operational analyses - Programmatic analyses	- Skilled and driven personnel - Resource availability and strategic partnerships